

Resume of
Joel P. Wiesen, Ph.D.

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- Education** Ph.D. in Psychology (minor in statistics/psychometrics), Lehigh University, 1975
M.A. in Psychology, C. W. Post College, 1969
B.A. in Psychology, Stony Brook State University, 1967
- Employment History** Consultant in Industrial Psychology, 1977 - present
Consult to public and private organizations, primarily in the areas of personnel assessment, selection, and layoff; develop tests of knowledge, ability, aptitude, and work-style; conduct applied research concerning employment in organizational settings; conduct fairness and adverse impact analyses in employment settings; provide expert witness services to defendants and plaintiffs in employment discrimination and testing cases. (Full-time since 1/94.)
- Director of Test Development and Validation, 1977 - 1993
Massachusetts Department of Personnel Administration
Develop, implement and evaluate employee selection, promotion, and performance evaluation tools and programs; conduct applied research concerning civil service employment. (Part-time from 1987 to 1993.)
- Professional Accomplishments** Plan, develop and implement programs in support of excellence and fairness in human resource management: develop culturally fair personnel assessment, selection and promotion tests and systems; conduct related validation research and statistical analyses; develop diagnostic math tests for use in school settings; serve as an expert witness in employment discrimination cases; and publish/deliver reports and papers at professional conferences.
- Teaching Experience** Baruch College of the City University of New York
Department of Statistics and Computer Information Systems
Adjunct Faculty, Winter-Spring 2012
- Northeastern University, School of Engineering,
Engineering Management Program
Lecturer, 1978 - 1994
- Lesley College, School of Management
Adjunct Faculty, 1989 - 1994
- Kings College, Psychology Department
Asst. Prof. and Acting Department Chair, 1969 - 1975
- Professional Associations** International Personnel Testing Council, American Psychological Association, Association for Psychological Science, International Public Management Association for Human Resources, Metropolitan New York Association of Applied Psychology, Society of Industrial and Organizational Psychology, American Statistical Association.
- Professional Honors** Past-President of IPMA-Assessment Council, Past-President of the New England Society for Applied Psychology.
- Licensure** Licensed as a psychologist in Massachusetts and Pennsylvania.