

Resume of
Joel P. Wiesen, Ph.D.

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Education	Ph.D. in Psychology, Lehigh University, 1975 M.A. in Psychology, C. W. Post College, 1969 B.A. in Psychology, Stony Brook State University, 1967
Employment History	Consultant in Industrial Psychology, 1977 - present Consult to public and private organizations, primarily in the areas of personnel assessment, selection, and layoff; develop tests of ability, aptitude, and work-style; conduct applied research concerning employment in organizational settings. (Full-time since 1/94.) Director of Test Development and Validation, 1977 - 1993 Massachusetts Department of Personnel Administration Develop, implement and evaluate employee selection, promotion, and performance evaluation tools and programs; conduct applied research concerning civil service employment. (Part-time position from 1987 to 1993.)
Professional Accomplishments	Plan, develop and implement programs in support of excellence and fairness in human resource management: develop culturally fair personnel assessment, selection and promotion tests and systems; conduct validation research and statistical analyses; develop diagnostic math tests for use in school settings; conduct program evaluation and redesign; expert witness in employment discrimination and sobriety testing cases; develop employee performance evaluation programs; and publish/deliver reports, papers.
Teaching Experience	Northeastern University, School of Engineering, Engineering Management Program Lecturer, 1978 - 1994 Lesley College, School of Management Adjunct Faculty, 1989 - 1994 Kings College, Psychology Department Asst. Prof. and Acting Department Chair, 1969 - 1975
Professional Associations	International Public Management Association for Human Resources Assessment Council, American Psychological Association, Association for Psychological Science, New England Society for Applied Psychology, Society of Industrial and Organizational Psychology, American Statistical Association.
Professional Honors	Past-President of IPMA-Assessment Council, Past-President of the New England Society of Applied Psychologists.
Licensure	Licensed as psychologist in two states (Massachusetts and Pennsylvania).